2024

TECHNICAL ASSISTANCE PROGRAM

CORPORATE WEBINAR

HENSEL PHELPS
Plan. Build. Manage.

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

COMMITMENT TO SAFETY

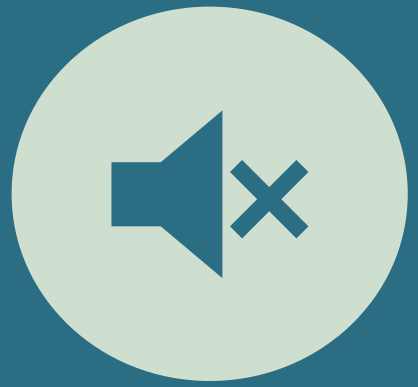
MODERATED BY

David Fisher

Manager of Supplier Diversity

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

HOUSEKEEPING



MUTE

PLEASE **MUTE** YOUR LINE THROUGHOUT THE PRESENTATION

CAMERA

WE ENCOURAGE YOU TO HAVE YOUR CAMERA **ON**.

QUESTIONS

HAVE A QUESTION? ASK IN THE **CHAT.**

WE WILL HAVE A Q&A SECTION AT THE END OF THE PRESENTATION

REACT

REACT! STAY ENGAGED WITH REACTIONS

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

THE PURPOSE OF TAP

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- FIRST PROGRAM 2016
- BEHIND THE SCENES LOOK
- BEST PRACTICES / LESSONS LEARNED
- SMALL BUSINESS GROWTH

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

COMMITMENT TO SAFETY

PRESENTED BY

Zack Carter-Cormier

Senior Safety Manager

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

SAFETY EXPECTATIONS

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

HENSEL PHELPS' SAFETY SUPPORT

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

HENSEL PHELPS' SAFETY PROGRAM

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

6-Step Quality Process

① Purchasing Meeting	② Pre-Mobilization Meeting	③ Preparatory Meeting	④ Initial Inspection	⑤ Follow Up Inspection	⑥ Final Inspection

Activities by Process Step	QC Activities	Safety Activities	Other Team Member Involvement	Subcontractor Involvement
Procurement Phase ■ Bid Packages ■ Check references ■ Verify scope	■ Check references ■ Make subcontractor recommendations		■ Estimators	■ Estimators
1. Purchasing Meeting ■ Subcontractors commitment on: - Adherance to QC Process - Submittal Dates ■ Check references ■ Verify scope **Contract Issuance** ■ Document commitment	■ Check Risk Assessment Database ■ Ensure testing requirements ■ Update Quality Process Log (QPL) with DFOW ■ Review rough draft subcontracts	■ JHAs based on 90 day schedule	■ Estimators ■ Project Manager ■ Project Superintendent ■ Safety Manager ■ Estimators ■ Project Manager	■ Estimators Principal ■ Principal ■ Hensel Phelps sefwork
2. Pre-Mobilization Meeting ■ Confirm Quality commitments made during Purchasing Meeting ■ Obtain submittals ■ Explain process to subcontractor Project Manager ■ Explain requirements to be satisfied prior to Preparatory Phase	■ Communicate QC Process ■ Outline requirements for Preparatory Meeting ■ Update QPL with JHAs ■ Shop visits ■ Submittal review to develop agenda for Preparatory Meeting. ■ Inspection Checklist ■ JHAs submitted and approved	■ Review MSDS ■ Review pertinent start-up	■ QC Manager ■ Project Engineer ■ Superintendents ■ Designer ■ Office Engineer ■ Safety Manager	■ Project Manager ■ Project Engineer ■ Superintendents ■ Project Manager ■ Project Engineer ■ Hensel Phelps sefwork
3. Preparatory Meeting ■ Ensure subcontractor Foreman understands contract documents, RFI's & Quality Expectations ■ Establish scope & schedules for initial inspection ■ Coordination with other trades ■ Testing requirements	■ Lead & document inspection ■ Review & finalize inspection checklist ■ Update QPL	■ Review of JHAs ■ Review 90 day schedule for Preparatory Meetings	■ Designer ■ Office Engineer ■ Superintendents ■ Owner QA Team ■ Safety Manager	■ Superintendents ■ Foreman ■ Hensel Phelps sefwork
4. Initial Inspection ■ Check materials for conformance ■ Check installation for conformance with plans & specs ■ Establish standard for craftsmanship ■ Train the crew & installer ■ Train the Field Engineers on inspection procedures	■ Lead & document inspection ■ Review & finalize inspection checklist ■ Update QPL	■ Review of JHA and modify	■ Designer ■ Field Engineer ■ Office Engineer ■ Superintendents ■ Owner QA Team ■ Safety Manager	■ Superintendents ■ Foreman ■ Crew Leads ■ QC Engineer ■ Hensel Phelps sefwork
5. Follow Up Inspection ■ Check materials for conformance ■ Check installation for conforma ce with plans & specs ■ Establish standard for craftsmanship ■ Train the crew & installer ■ Train the Field Engineers on inspection procedures	■ Lead & document inspection ■ Ensure required testing is performed ■ Update QPL	■ Review of JHA and modify	■ Field Engineer ■ Safety Manager	■ Foreman ■ Crew Leads ■ QC Engineer ■ Hensel Phelps sefwork
6. Final Inspection ■ In-house Inspection ■ Pre-final Inspection			■ Project Manager ■ Field Engineer ■ Superintendents	■ Foreman ■ Crew Leads ■ QC Engineer ■ Hensel Phelps sefwork

START-UP PACKET

Safety Plans

- Job Information Policy & Brochure (JIP)
- Accident Prevention Plan
  - Fall Protection and Rescue
  - Haz Com Plan
  - Hazardous Materials
  - Dig permits
  - Crane arrival forms
  - Additional Sections As Needed

PLANNING FOR SAFETY

- Activity Hazard Analysis (AHA)
  - Identify and control risk
  - Completed by Trade Partner
  - Completed for each operation
  - Accepted by Hensel Phelps
  - Available in the field
  - Personnel are trained and sign the AHA
  - Update as necessary
- Competent Person
  - Identified for all Definable Features of Work (DFOW)
- Safety Task Assignment (STA)

PLANNING FOR SAFETY

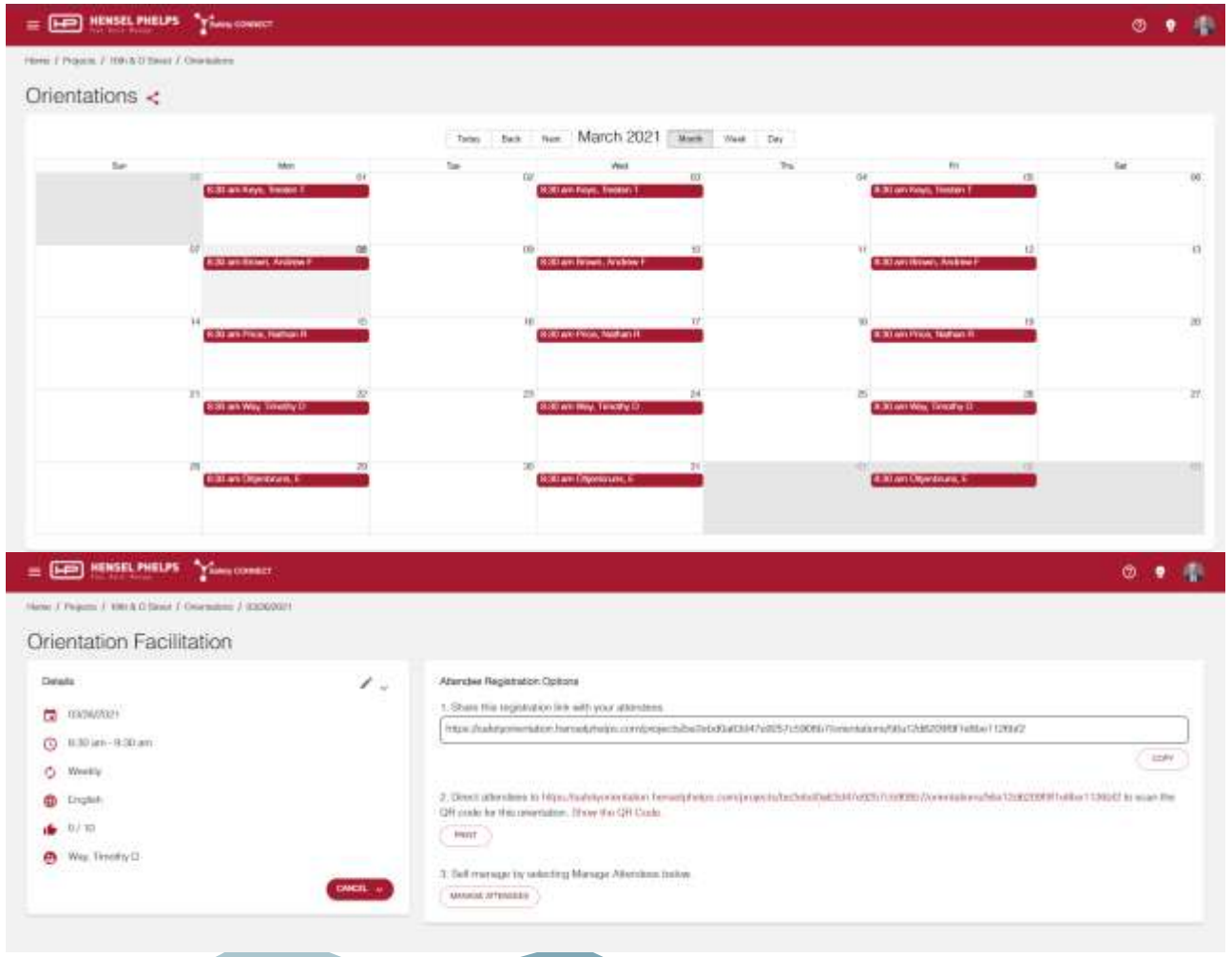
2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- Site-Specific Safety Plan
  - Injury and Illness Prevention Plan
  - Disciplinary Program
  - Hazard Communication Program
  - Heat Stress Prevention Plan
- Safety Data Sheets
  - Upload into MSDS Online
  - Chemical Questionnaire
- Training and Certifications
- Contractor-Specific Documentation (As applicable)
  - Fall Protection Program
  - Steel Erection Plan
  - Tabulated Data
  - Confined Space Program
  - Silica Exposure Control Plan
  - Lockout / Tagout Program

SAFETY ORIENTATION

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- Required for all personnel prior to entering site
- Overview of project and general safety guidelines
- Enroll your employees using Safety Connect
- Upload competent person designations and training records



ACTIVITY HAZARD ANALYSIS

- Submit for Review Prior to Prep Meeting
- Must be Accepted to Have the Prep Meeting
- Be Detailed
  - Avoid repetitive items
- Review and Amend as Necessary
  - Change in tool, material etc.
  - Incident or near miss occurs
  - Change in site logistics
- Train Employees

UNACCEPTABLE AHA

Activity Hazard Analysis (AHA)

Activity/Work Task: *Various things*	Overall Risk Assessment Code (RAC) (Use highest code)
Project Location: *1234 West Utopia*	**Risk Assessment Code (RAC) Matrix**
Contractor: *Barely Makin It, LLC*	**Severity** / **Probability**
Date Prepared: *11/1/2013*	
Prepared by (Name/Title): *John*	
Reviewed by (Name/Title):	
Notes: (Field Notes, Review Comments)	

Severity	Frequent	Likely	Occasional	Seldom	Unlikely
Catastrophic	E	E	H	H	M
Critical	E	H	H	M	L
Marginal	H	M	M	L	L
Negligible	M	L	L	L	L

Review each **"Hazard"** with identified safety **"Controls"** and determine RAC (See above)

"Probability" is the likelihood to cause an incident, near miss, or accident and identified as: Frequent, Likely, Occasional, Seldom or Unlikely.

"Severity" is the outcome/degree if an incident, near miss, or accident did occur and identified as: Catastrophic, Critical, Marginal, or Negligible

Step 2: Identify the RAC (Probability/Severity) as E, H, M, or L for each "Hazard" on AHA. Annotate the overall highest RAC at the top of AHA.

RAC Chart

- E = Extremely High
- H = High Risk
- M = Moderate Risk
- L = Low Risk

Job Steps	Hazards	Controls	RAC
Using power tools	*Injury to body*	*Use appropriate PPE*	*L*
Working at heights	*Falling*	*Use fall protection*	*L*
Working around backhoe	*Being hit by equipment*	*Be careful when working around the backhoe*	*L*
Working near an excavation	*Cave in*	*Make sure you always have a hardhat on*	*L*
Using ladders	*Falls*	*Be careful when using your ladder*	*L*

UNACCEPTABLE AHA

Equipment to be Used	Training	Inspection Requirements
Different tools throughout the work	*Already trained*	*Already inspected by shop*

Activities Requiring a Competent or Qualified Person – Attach Proof of Competency	
Activity	Designated Competent or Qualified Person
	Safety Guy

EXAMPLE OF AN ACCEPTABLE AHA

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

Activity Hazard Analysis (AHA)

Activity/Work Task: *Using step ladder to access overhead work*	Overall Risk Assessment Code (RAC) (Use highest code)
Project Location: *1937 Main Street*	**Risk Assessment Code (RAC) Matrix**
Contractor: *Doing It Right Mechanical*	
Date Prepared: *11/1/2013*	
Prepared by (Name/Title): *Bill Smith - Superintendent*	
Reviewed by (Name/Title): *John Jones – HP Superintendent*	
Notes: (Field Notes, Review Comments) *-Need to add comment about "no aluminum ladders" allowed on site* *-Need copy of training records for crew* *-Need Competent Person qualifications and letter from Company*	Review each **"Hazard"** with identified safety **"Controls"** and determine RAC (See above) **"Probability"** is the likelihood to cause an incident, near miss, or accident and identified as: Frequent, Likely, Occasional, Seldom or Unlikely. **"Severity"** is the outcome/degree if an incident, near miss, or accident did occur and identified as: Catastrophic, Critical, Marginal, or Negligible **Step 2**: Identify the RAC (Probability/Severity) as E, H, M, or L for each "Hazard" on AHA. Annotate the overall highest RAC at the top of AHA.

Severity	Frequent	Likely	Occasional	Seldom	Unlikely
Catastrophic	E	E	H	H	M
Critical	E	H	H	M	L
Marginal	H	M	M	L	L
Negligible	M	L	L	L	L

RAC Chart
E = Extremely High
H = High Risk
M = Moderate Risk
L = Low Risk

Job Steps	Hazards	Controls	RAC
Using step ladders	*Falls* *Ladder Failure* *Dropped Objects*	*-Make sure the correct size ladder is being used for the task* *-Ladder must be inspected prior to use – damaged / defective ladders shall be tagged and taken out of service* *-Ladder shall be set up correctly on firm level ground and spreader bars locked* *-Ladder shall be used in accordance with the manufacturers guidelines and warning labels on the ladder* *-3 points of contact shall be maintained while going up or down the ladder and user shall face the ladder while going up or down* *-Personnel shall not stand on the top two steps of the ladder* *-Personnel shall not stand backwards on ladder* *-If ladder is going to be used in a high traffic area (hall way / corridor) the area around the ladder will need to be flagged off or a spotter used to control the area so the ladder is not bumped causing user to fall from the ladder – same thing applies when working near doorways* *-Do not set or store tools and material on top of the ladder* *-When finished with the ladder make sure it is properly stored – out of the way and secured if necessary*	*M*

EXAMPLE OF AN ACCEPTABLE AHA

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

Equipment to be Used	Training	Inspection Requirements
Fiberglass step ladders **GC does not allow aluminum ladders on the project*	*Ladder Safety*	*Inspect daily before each use* *Documented inspection required quarterly*

Activities Requiring a Competent or Qualified Person – Attach Proof of Competency	
Activity	Designated Competent or Qualified Person
Ladder use	*Dave Sullivan - Foreman*

This AHA has been reviewed by Hensel Phelps for general compliance with the jobsite safety requirements. The Hensel Phelps review, however, does not relieve Subcontractor of the responsibility for compliance with all applicable safety laws, regulations, ordinances, and contractual requirements. Subcontractor is responsible for reviewing this AHA with all personnel involved with the Definable Feature of Work (DFOW) on a regular basis and must notify Hensel Phelps and adjust the AHA as necessary whenever the plan for performing the DFOW is modified or following an unplanned event.

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

COMPETENT PERSON AND OPERATOR QUALIFICATIONS

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

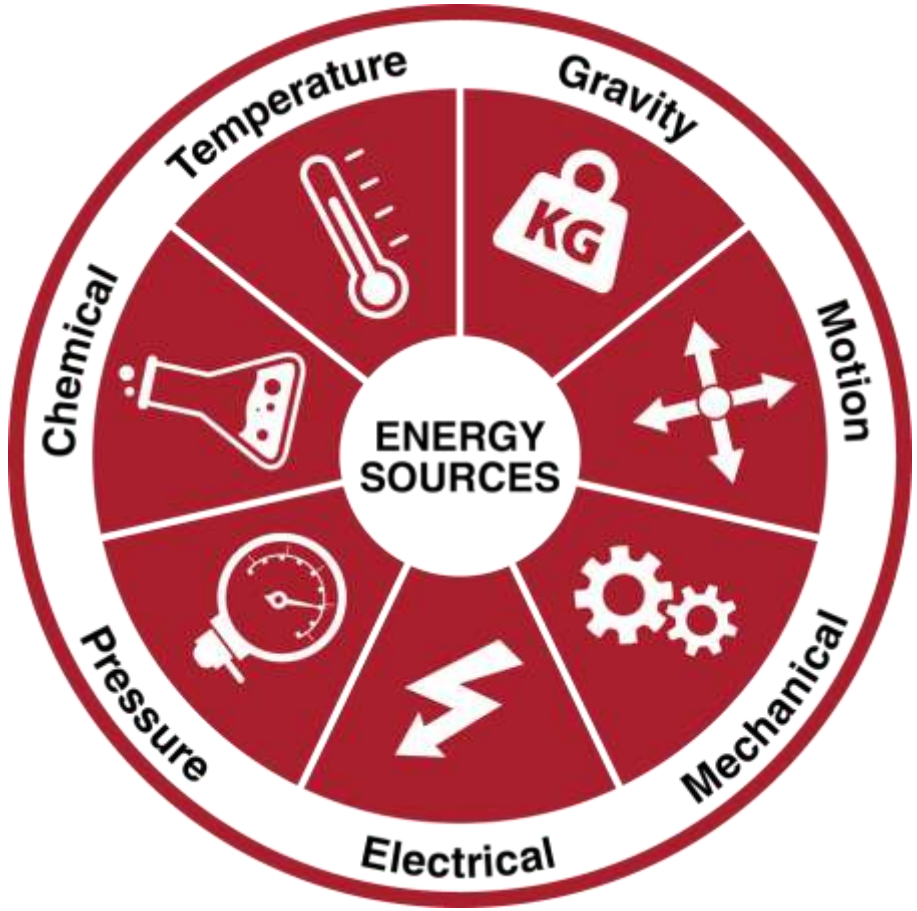
A Competent Person must be assigned for all Trade Partners and any qualified operator information must be kept on file.

- Competent Person Examples
  - Fall Protection
  - Confined Space
  - Silica
  - Scaffolds
  - Trench / Excavation
  - Crane Assembly / Disassembly
- Qualifications Examples
  - Boom Lift
  - Scissor Lift
  - Forklift
  - Rigger
  - Heavy Equipment
  - Crane *(requires evaluation)*

SAFETY TASK ASSIGNMENT (STA)

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- Daily Documented Pre-Task Plan
- Capture Specific Tasks, Hazards, and Controls
- Opportunity for the Supervisor to Align Crew
- Set Expectations
- Review Chemicals, Access, Material Handling, etc.
- Followed by Stretch and Flex



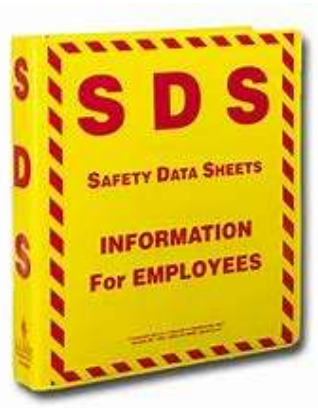
CHEMICAL MANAGEMENT

HazCom and Hazardous Material Questionnaire

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

Are hazardous materials being used to perform scope of work?

Will you require storage for these hazardous materials?



CHEMICAL QUESTIONNAIRE

HENSEL PHELPS

SUBCONTRACTOR CHEMICAL QUESTIONNAIRE

Name of Company: _____

Name and Title of Preparer: _____

Description of Scope of Work: _____

_____

_____

Start Date: _____ Completion Date: _____

Location where work is to be performed: _____

Instructions:

1. Complete the Subcontractor Safety Data Sheet Log (attached) for all chemicals that you will be bringing onto the project site. The log must be specific to this project only.
2. Review the Safety Data Sheet (SDS) for each chemical you are bringing onto this site and determine whether it meets the criteria of a hazardous material or hazardous waste.
   a. If the chemical meets the criteria of a hazardous material or hazardous waste, check the box on the SDS Log indicating it is deemed a hazardous material.
   b. Refer to the attached Waste Determination Document for additional information.
3. Submit this questionnaire, the Subcontractor SDS Log and all site specific SDS's to Hensel Phelps for review, prior to the start of work.

Hazardous Material Questionnaire:	Check One
Are you utilizing hazardous materials to perform the scope of work? If so, please indicate this on the Subcontractor SDS Log by checking the box for "hazardous material". List only what you will be using on this project.	☐ Yes ☐ No
Will you require storage of hazardous materials on-site between shifts?	☐ Yes ☐ No
If so, where will this material be stored? _____	
Will you be generating hazardous waste? If YES, attach Site-Specific Hazardous Waste Management Procedures.	☐ Yes ☐ No

Note: It is the full responsibility of all Hensel Phelps' contractors to manage their own chemicals, hazardous materials and promptly dispose of any and all hazardous waste during the performance of work.

Other Pertinent Information:

_____

_____

_____

_____

_____

Attachments: Form D3sk.4 *Deciding Whether Hazardous Waste Regulations Apply to You* (an excerpt the EPA's document "Managing your Hazardous Waste, a Guide for Small Business")
Form D3H.5: Subcontractor SDS Log

Use BEFORE Preparatory Meeting

OSHA® QUICK CARD™

Hazard Communication Standard Pictogram

As of June 1, 2015, the Hazard Communication Standard (HCS) will require pictograms on labels to alert users of the chemical hazards to which they may be exposed. Each pictogram consists of a symbol on a white background framed within a red border and represents a distinct hazard(s). The pictogram on the label is determined by the chemical hazard classification.

HCS Pictograms and Hazards

Health Hazard	Flame	Exclamation Mark
• Carcinogen • Mutagenicity • Reproductive Toxicity • Respiratory Sensitizer • Target Organ Toxicity • Aspiration Toxicity	• Flammables • Pyrophorics • Self-Heating • Emits Flammable Gas • Self-Reactives • Organic Peroxides	• Irritant (skin and eye) • Skin Sensitizer • Acute Toxicity (harmful) • Narcotic Effects • Respiratory Tract Irritant • Hazardous to Ozone Layer (Non-Mandatory)
Gas Cylinder	**Corrosion**	**Exploding Bomb**
• Gases Under Pressure	• Skin Corrosion/ Burns • Eye Damage • Corrosive to Metals	• Explosives • Self-Reactives • Organic Peroxides
Flame Over Circle	**Environment** (Non-Mandatory)	**Skull and Crossbones**
• Oxidizers	• Aquatic Toxicity	• Acute Toxicity (fatal or toxic)

For more information:
OSHA® Occupational Safety and Health Administration
U.S. Department of Labor
www.osha.gov (800) 321-OSHA (6742)

OSHA 3491-02 2012

WHY A SILICA PLAN?

- **Every year more than 200 workers in the United States die from Silicosis**
- **Silica comprises over 90% of the earth's crust**
  - e.g.; granite, sandstone, sand

Crystalline Silica

HARMFUL

Non-Crystalline Silica

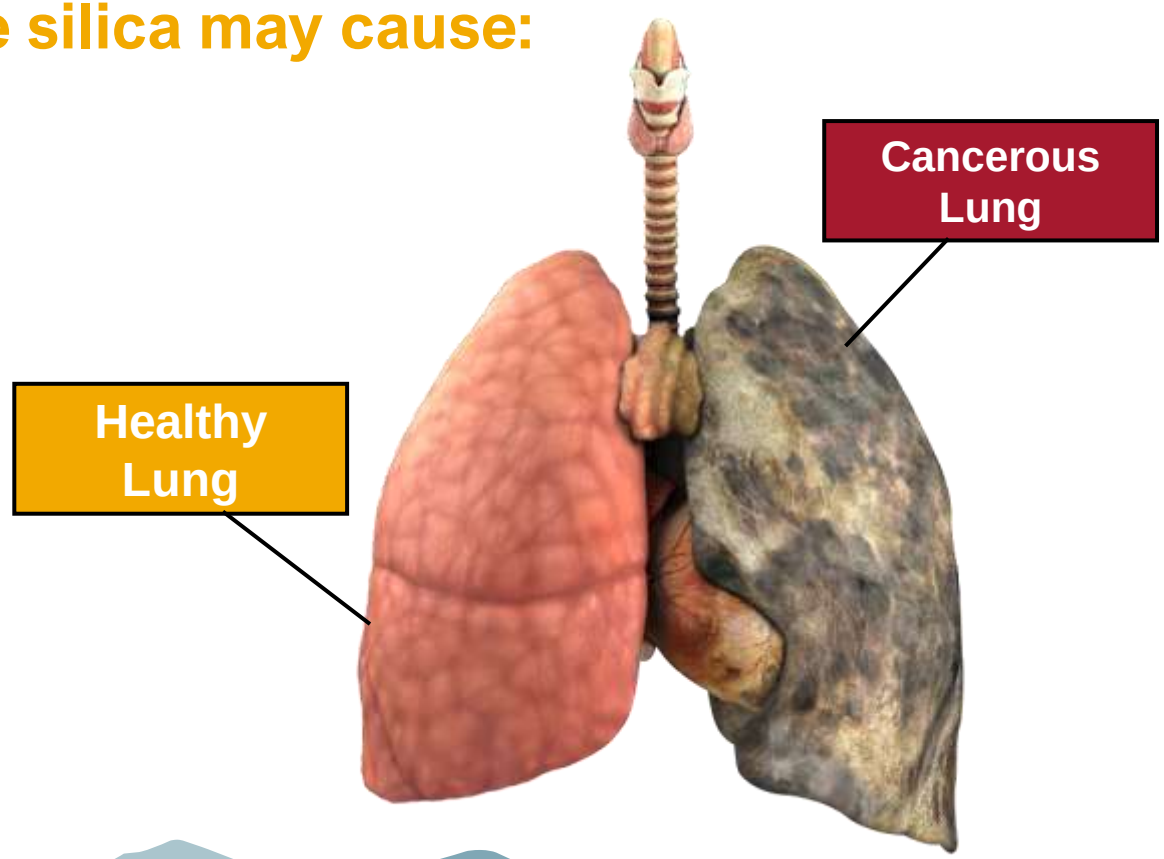
NOT HARMFUL

EXPOSURE TO RESPIRABLE CRYSTALLINE SILICA

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

Over-exposure to respirable crystalline silica may cause:

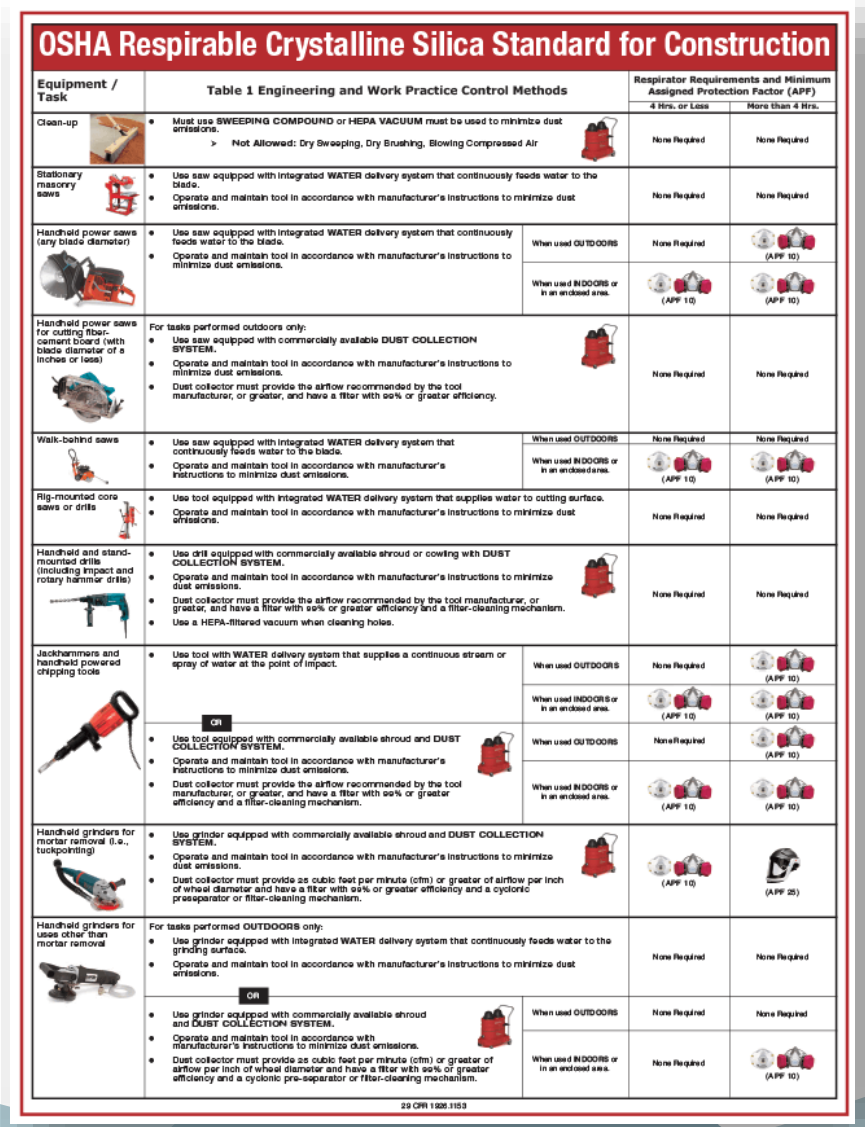
- Lung cancer
- Chronic obstructive pulmonary disease
- Tuberculosis
- Kidney disease
- Immune system diseases
- Silicosis



SILICA STANDARDS

From the OSHA fact sheet for silica:

What is crystalline silica? *Crystalline silica is a basic component of soil, sand, granite, and many other minerals. Quartz is the most common form of crystalline silica. Cristobalite and tridymite are two other forms of crystalline silica. All three forms may become respirable size particles when workers chip, cut, drill, or grind objects that contain crystalline silica.*



OSHA Respirable Crystalline Silica Standard for Construction

Equipment / Task	Table 1 Engineering and Work Practice Control Methods		Respirator Requirements and Minimum Assigned Protection Factor (APF)	
			4 Hrs. or Less	More than 4 Hrs.
Clean-up	• Must use SWEEPING COMPOUND or HEPA VACUUM must be used to minimize dust emissions. ➢ Not Allowed: Dry Sweeping, Dry Brushing, Blowing Compressed Air		None Required	None Required
Stationary masonry saws	• Use saw equipped with integrated WATER delivery system that continuously feeds water to the blade. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions.		None Required	None Required
Handheld power saws (any blade diameter)	• Use saw equipped with integrated WATER delivery system that continuously feeds water to the blade. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions.	When used OUTDOORS	None Required	(APF 10)
		When used INDOORS or in an enclosed area.	(APF 10)	(APF 10)
Handheld power saws for cutting fiber-cement board (with blade diameter of 8 inches or less)	For tasks performed outdoors only: • Use saw equipped with commercially available DUST COLLECTION SYSTEM. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions. • Dust collector must provide the airflow recommended by the tool manufacturer, or greater, and have a filter with 99% or greater efficiency.		None Required	None Required
Walk-behind saws	• Use saw equipped with integrated WATER delivery system that continuously feeds water to the blade. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions.	When used OUTDOORS	None Required	None Required
		When used INDOORS or in an enclosed area.	(APF 10)	(APF 10)
Rig-mounted core saws or drills	• Use tool equipped with integrated WATER delivery system that supplies water to cutting surface. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions.		None Required	None Required
Handheld and stand-mounted drills (including impact and rotary hammer drills)	• Use drill equipped with commercially available shroud or cowling with DUST COLLECTION SYSTEM. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions. • Dust collector must provide the airflow recommended by the tool manufacturer, or greater, and have a filter with 99% or greater efficiency and a filter-cleaning mechanism. • Use a HEPA-filtered vacuum when cleaning holes.		None Required	None Required
Jackhammers and handheld powered chipping tools	• Use tool with WATER delivery system that supplies a continuous stream or spray of water at the point of impact.	When used OUTDOORS	None Required	(APF 10)
		When used INDOORS or in an enclosed area.	(APF 10)	(APF 10)
	OR			
	• Use tool equipped with commercially available shroud and DUST COLLECTION SYSTEM. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions. • Dust collector must provide the airflow recommended by the tool manufacturer, or greater, and have a filter with 99% or greater efficiency and a filter-cleaning mechanism.	When used OUTDOORS	None Required	(APF 10)
		When used INDOORS or in an enclosed area.	(APF 10)	(APF 10)
Handheld grinders for mortar removal (i.e., tuckpointing)	• Use grinder equipped with commercially available shroud and DUST COLLECTION SYSTEM. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions. • Dust collector must provide 25 cubic feet per minute (cfm) or greater of airflow per inch of wheel diameter and have a filter with 99% or greater efficiency and a cyclonic pre-separator or filter-cleaning mechanism.		(APF 10)	(APF 25)
Handheld grinders for uses other than mortar removal	For tasks performed OUTDOORS only: • Use grinder equipped with integrated WATER delivery system that continuously feeds water to the grinding surface. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions.		None Required	None Required
	OR			
	• Use grinder equipped with commercially available shroud and DUST COLLECTION SYSTEM. • Operate and maintain tool in accordance with manufacturer's instructions to minimize dust emissions. • Dust collector must provide 25 cubic feet per minute (cfm) or greater of airflow per inch of wheel diameter and have a filter with 99% or greater efficiency and a cyclonic pre-separator or filter-cleaning mechanism.	When used OUTDOORS	None Required	None Required
		When used INDOORS or in an enclosed area.	None Required	(APF 10)

29 CFR 1926.1153

EXPOSURE CONTROL OPTIONS

OSHA'S NEW SILICA STANDARD SPECIFIES TWO OPTIONS FOR CONTROLLING RESPIRABLE SILICA:

1

Specific Exposure Control

PREFERRED

2

Alternative Exposure Control

LEAST DESIRABLE

HEAT ILLNESS PREVENTION

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

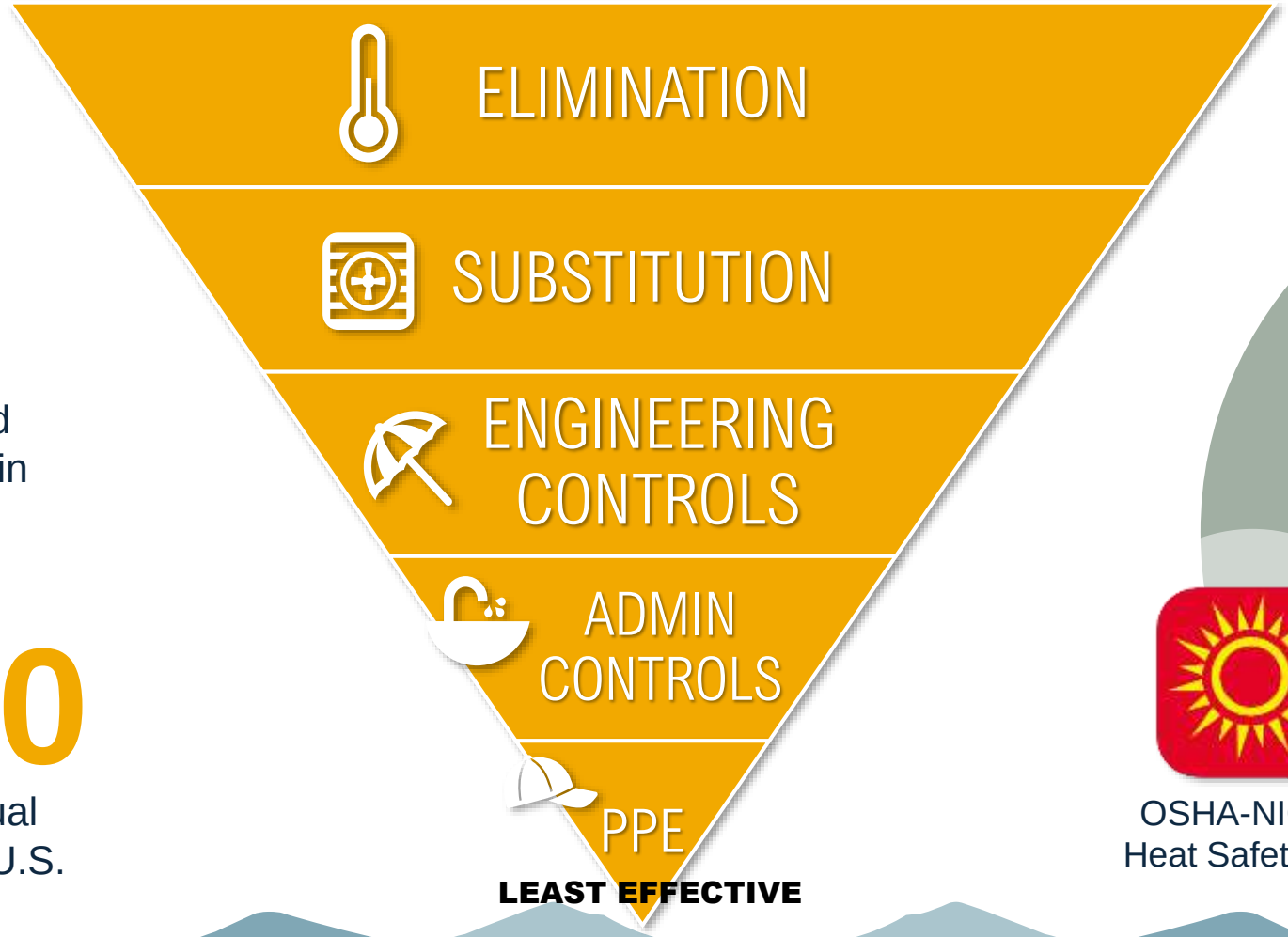
#1

Weather-related Cause of Death in the U.S.

1,500

Estimated Annual Death toll in the U.S.

MOST EFFECTIVE



LEAST EFFECTIVE

OSHA-NIOSH Heat Safety Tool

SUPPLIER DIVERSITY

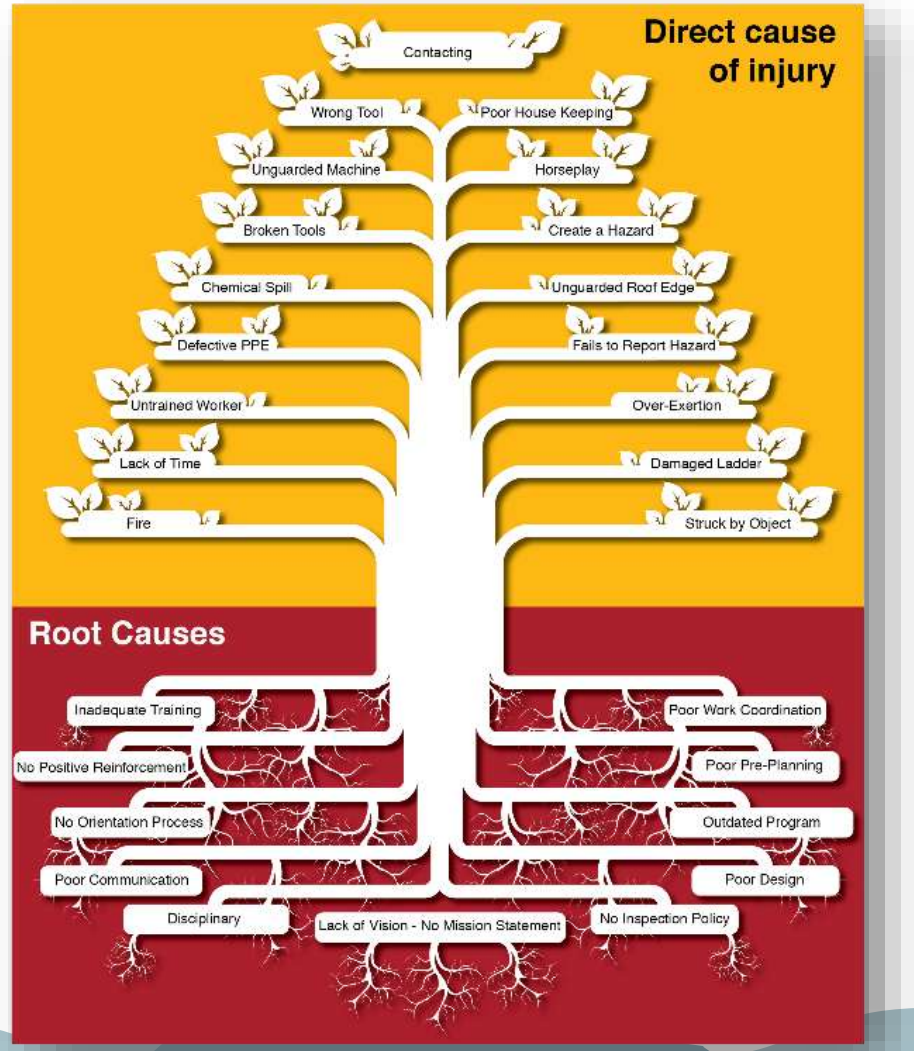
HENSEL PHELPS
Plan. Build. Manage.

ACCIDENT INVESTIGATION

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- Report accidents to Hensel Phelps
- Return to work for injured employees
- Impact on Business
- Near miss investigation

TARGET ZERO



SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

VIOLATIONS

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

Safety violations that may result in disciplinary action or removal from site:

- Repeat offenses
- Poor safety attitude
- Fall protection
- Trench / excavation
- Lock out / tag out
- Removal from jobsite
- Removal of safety devices
- Horseplay
- Drug / alcohol use
- Others, as this list is not all inclusive

S.A.F.E.

Safety Accountability for Everyone

- Safety is a human issue
- Communication with respect
- Education and Training
- Positive Reinforcement
- Culture of Accountability
- Trade Partner Management
- Outstanding Performance

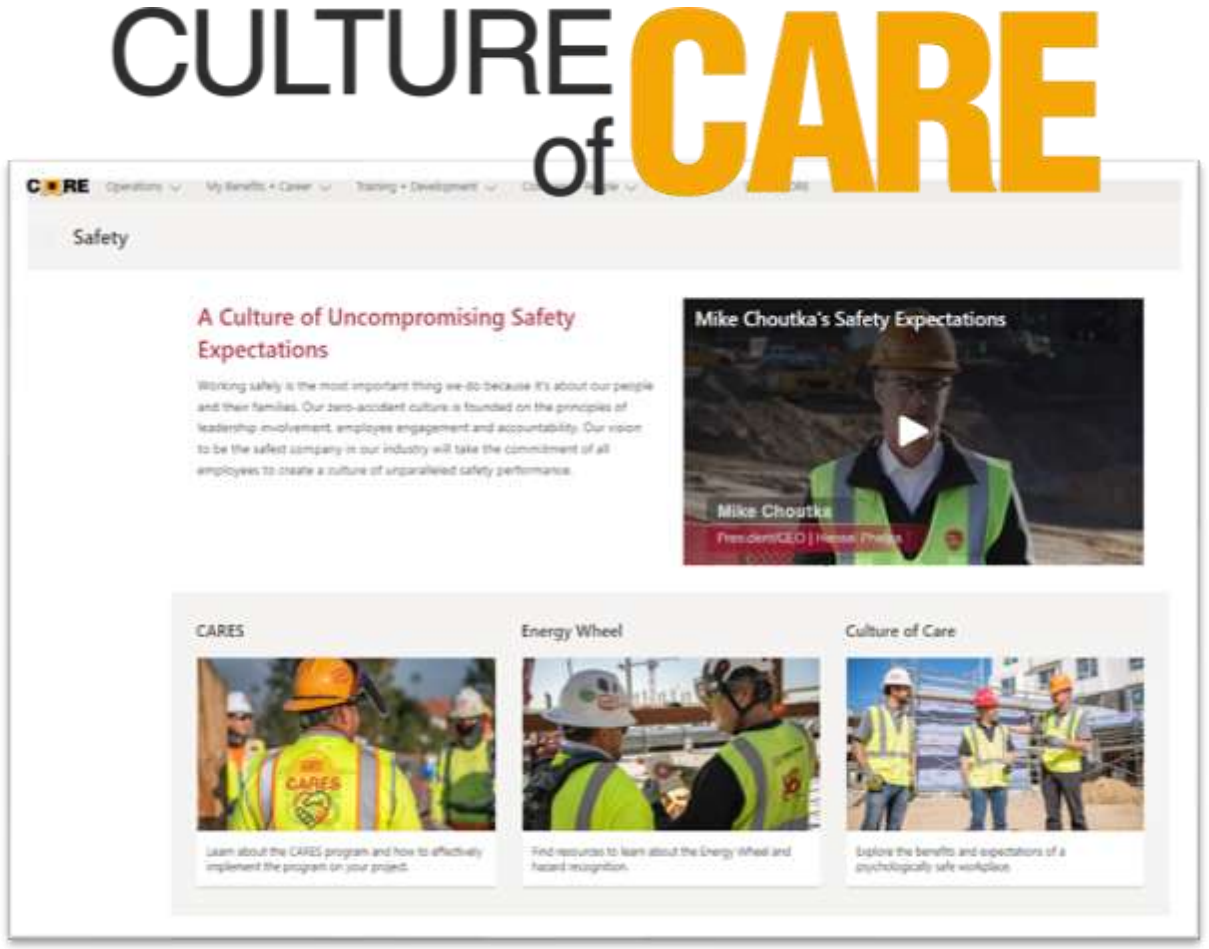
CULTURE OF CARE

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- 50% of construction workers will experience a mental health issue in their lifetime

Suicide in the construction industry is **4X** the national average.

- Culture of Care is the umbrella under which Hensel Phelps will provide resources and tools to support our people - our greatest asset.



CARES

Craft Awareness, Recognition and Engagement in Safety

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

- Craft based safety committee
- Encourages open communication
- Improves culture
- Improve problem solving
- Meeting frequency

CRAFT AWARENESS, RECOGNITION AND ENGAGEMENT IN SAFETY
CARES

YOUR RESPONSIBILITIES

- Work safely
- Stop the operation if it's unsafe
- Do not proceed with work unless the AHA has been reviewed
- Notify your supervisor if conditions change
- Report unsafe conditions
- Do not use unsafe tools or equipment
- Communicate your concerns
- Keep your work area clean

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

Q&A

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR

SUPPLIER DIVERSITY

HENSEL PHELPS
Plan. Build. Manage.

Zack Carter-Cormier

Senior Safety Manager

ZCarter@henselphelps.com

THANK YOU

2024 TECHNICAL ASSISTANCE PROGRAM
CORPORATE WEBINAR